

Yamhill Fire Protection District

District Policies, Procedures, & SOG's

MISSION

*Yamhill Fire Protection District is dedicated to
serve and protect our community*

District Policies

VOLUNTEER

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Discipline

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1. To ensure orderly operations and provide the best possible environment, the District expects volunteers to follow rules of conduct that will protect the interests and safety of all volunteers and the organization.
2. It is not possible to list all the forms of behavior that are considered unacceptable in the workplace. It is assumed that the District and volunteers will use good judgment and common sense at all times. The following are examples of infractions of rules of conduct that may result in disciplinary action, up to and including termination of volunteer status:
 1. Theft or inappropriate removal or possession of property.
 2. Falsification of timekeeping records.
 3. Possession, distribution, sale, transfer, or use of alcohol or illegal drugs in the workplace, while on duty, or while operating District-owned vehicles or equipment.
 4. Fighting or threatening violence in the workplace.
 5. Boisterous or disruptive activity in the workplace.
 6. Negligence or improper conduct that leads to damage of property.
 7. Insubordination or other disrespectful conduct.
 8. Violation of safety or health rules.
 9. Possession of dangerous or unauthorized materials, such as explosives or firearms, in the workplace.
 10. Smoking in prohibited areas.
 11. Sexual or other unlawful or unwelcome harassment.
 12. Excessive absenteeism or any absence without notice.
 13. Unauthorized absence from work station during the workday.
 14. Unauthorized use of telephones, mail systems, or other District-owned equipment.
 15. Unauthorized disclosure of business "secrets" or confidential information.
 16. Violation of personnel policies.
 17. Unsatisfactory performance or conduct.