

Yamhill Fire Protection District

District Policies, Procedures, & SOG's

MISSION

*Yamhill Fire Protection District is dedicated to
serve and protect our community*

District Guidelines

PERSONNEL

SOG – 753.1

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Applications, Eligibility and Selection for Resident Sleeper

Issued: March 9, 2016

APPLICATIONS

Appointment to the Resident Sleeper Program (District Policy PER-753) is through an open competitive process and will be based on merit and qualification. Appointments may be made exclusively from volunteers if it is determined that a sufficient number of volunteers are interested and qualified to compete through an internal selection process. Ordinarily, all vacancies will be posted internally and advertised externally, in order to obtain the most qualified applicant.

Applications shall be available from the Fire Chief. Applications will be accepted only for advertised openings. Applicants will complete the application form and any supplemental materials required by the District for the Resident Sleeper Program within the time period specified in the announcement.

Applicants for the Resident Sleeper Program will furnish all information requested as to education, special training, experience, and skills, as well as a chronological schedule of employment, references, and other pertinent information. The Fire Chief makes all appointments to the Resident Sleeper Program.

ELIGIBILITY

At the time of application all applicants must meet the minimum qualifications for the position or demonstrate a reasonable assurance of meeting the minimum qualifications by the time of appointment.

MINIMUM QUALIFICATIONS

- EMR-Emergency Medical Responder
- NFPA Firefighter I Certification
- NFPA Driver
- 2 Years Fire Fighter Experience
- High School diploma or G.E.D.
- Must be either a U.S. citizen or resident alien
- Possession of a valid motor vehicle operator's license and insurable by District's insurance.

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DESIRED QUALIFICATIONS

- EMT-Basic Certification
- NFPA Firefighter II Certification
- NFPA Instructor I
- NFPA Driver
- NFPA Pumper/Apparatus Operator
- 5 Years Fire Fighter Experience
- High School diploma or G.E.D.
- Must be either a U.S. citizen or resident alien
- Possession of a valid motor vehicle operator's license and insurable by District's insurance.

SELECTION

Selection criteria and procedures will be based solely on job-related knowledge, skills, abilities, experience, education, training, and, when appropriate, prior demonstrated performance, aptitude, and character. The Fire Chief shall design selection criteria based on the classification specifications and job requirements. Based on the results of the selection process, applicants will be selected by the Fire Chief for the Resident Sleeper Program.