

# Yamhill Fire Protection District

District Policies, Procedures, & SOG's

## *MISSION*

*Yamhill Fire Protection District is dedicated to  
serve and protect our community*

# District Policies

PERSONNEL

PER – 718

**Rest Periods and Meal Periods**

**Issued: November 11, 2014**

## **REST PERIODS**

Employees may take a 15-minute rest period during each half shift, scheduled at or as near as feasible to the middle of each half shift. Consistent with operating requirements, employees who at the request of the District work two or more hours beyond their regular quitting time shall receive a 15 minute rest period before starting on the next shift in addition to the regular rest periods occurring during the shift. Each rest period shall not exceed fifteen (15) minutes total. Rest periods shall not interfere with or be detrimental to the public safety.

## **MEAL PERIODS**

Employees shall be granted an uncompensated meal period not to exceed one (1) hour during each work shift, if the work shift exceeds 4 hours. Consistent with operating requirements, meal periods shall be scheduled at or about the middle of the work shift. Employees who have their meal period interrupted by the District to perform required work shall be compensated for their meal period time worked.