

# Yamhill Fire Protection District

District Policies, Procedures, & SOG's

## MISSION

*Yamhill Fire Protection District is dedicated to  
serve and protect our community*

# District Policies

ADMINISTRATIVE

ADMIN – 101

Governance By Policies

Issued: January 11, 2005

Revised: January 14, 2014

## A. Duties

The primary duty and function of the Board of Directors is to establish policies for the governance of the District. It is the policy of the Board to delegate to the Chief Executive Officer and staff the responsibility for the day-to-day administration of the District, in a manner consistent with the policies and direction of the Board.

## B. COMPLIANCE WITH LAW

Policies shall comply with all applicable federal, state, and local laws and regulations. If any policy or portion thereof found to conflict with local, state, or federal law or action, it shall be the responsibility of all District personnel to bring any such conflict to the Board's attention immediately upon discovery.

## C. COMPLIANCE WITH POLICIES

District personnel shall comply with the policies adopted by the Board of Directors and all procedures and guidelines maintained in the District Policy, Procedure & SOG manual. Any failure to comply shall constitute grounds for disciplinary action or termination.

## D. POLICIES DO NOT CREATE RIGHTS

Policies of the District shall not create any enforceable right, contract, employment agreement, or expectation on the part of any person; and any deviation from a District policy shall not in itself render any District action invalid, void, or negligence. The Board may deviate from policy when to do so serve the public interest or would avoid hardship as the Board may determine.