

Yamhill Fire Protection District

District Policies, Procedures, & SOG's

MISSION

*Yamhill Fire Protection District is dedicated to
serve and protect our community*

District Policies

PERSONNEL

PER – 728

Holidays

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Regular full-time employees will receive a day off with pay on each of these recognized holidays:

New Years Day

Memorial Day

Fourth of July

Labor Day

Veteran's Day * (Veterans Only)

**(Veterans are to be permitted to have Veterans Day off as a holiday provided that doing so does not create an undue economic or operational burden or hardship. If the employee cannot be allowed that day off, the employee must be granted an alternative day off.)*

Thanksgiving Day

Christmas Day

When a scheduled holiday falls on Sunday, It will be observed on the following Monday.
When a scheduled holiday falls on a Saturday, it will be observed on the preceding Friday.

If an employee works on any holiday observed by the District, the employee shall either be paid or given compensatory time for all hours worked at the rate of one and one-half times the regular rate of pay.

Employees who are off work on a leave of absence shall not receive holiday pay.
Employees who are off due to sickness or vacation shall be paid for the holiday in lieu of using vacation or sick leave credits.

For employees to receive holiday pay, they must work, or be on approved vacation and/or comp. leave for their regularly schedule shift, proceeding and following the holiday. If an employee is off sick either of these days they must provide a Doctors excuse.