

Yamhill Fire Protection District

District Policies, Procedures, & SOG's

MISSION

*Yamhill Fire Protection District is dedicated to
serve and protect our community*

District Policies

PERSONNEL

PER – 703

Personnel Administration Generally

Issued: January 11, 2005

Revised: April 8, 2014

The Board of Directors and the Fire Chief shall have authority over all matters of personnel administration through adoption and implementation of the District budget, pay plans, collective bargaining agreements, and ordinances and resolutions adopting and/or amending the personnel rules and regulations.

The Fire Chief is charged with responsibility for the interpretation and application of the policies.

The Fire Chief may specifically delegate in writing the authority for the enforcement of rules and policies.

The Fire Chief shall be responsible for ensuring the effect implementation of these rules and regulations and may further establish, amend, or otherwise modify administrative rules and regulations pursuant to Board policies and shall advise the Board on any changes concerning these rules and regulations. The Board delegates to Fire Chief broad discretion in all aspects of personnel and labor relations, subject to the advice and concurrence of the Board.

Labor negotiations (including the settlement of any grievance after that grievance has been denied by the Board or a committee thereof) must and in every instance be approved by the Board of Directors before the District may be bound.