

# Yamhill Fire Protection District

District Policies, Procedures, & SOG's

## MISSION

*Yamhill Fire Protection District is dedicated to  
serve and protect our community*

# District Policies

## PERSONNEL

PER – 701

## Purpose of Personnel Policies

Issued: April 8, 2014

Revised: February 10, 2015

These policies provide rules and regulations for all employees of the Yamhill Fire Protection District (which is referred to as “the District” throughout these policies) relative to matters of personnel administration, except that the Fire Chief serves at the pleasure of the Board of Directors and is the Board of Director’s representative in relation to application and administration of these policies to all other District employees.

These rules and regulations are intended to set a general framework for effective personnel administration. In all cases, these policies should be construed with this in mind and should be understood as guiding the Fire Chief, and not limiting in any way the prerogatives of the Board in its relationship with the Fire Chief. These personnel policies do not constitute a contract for employment.

**These policies replace and supersede all pre-existing Policies, Procedures, and SOG's or orders relating to personnel matters of the District, its employees and or volunteers, unless contained in a written document approved by the Fire Chief and/or Board of Directors. Department heads should ensure that existing department policies are consistent with this Manual.**